



Application For Employment

RBA Builders is an equal opportunity employer- All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Applicant Name: _____ Date: _____
Email: _____ Phone #: _____
Desired Position: _____ Desired Salary/Wage: _____
Address: _____

Are you available to work: Full-Time Part-Time Temporary

Have you ever been previously employed by our organization?

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? If no, you may be required to provide authorization to work Yes No

Can you work any shift? Yes No

Can you work overtime, may include weekends Yes No

Can you travel if required by the position? Yes No

Are you related to anyone currently employed by this company? Yes No

If so, who? _____

How did you hear about us? _____

Employment History - Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. Incomplete information could disqualify you from further consideration.

Employer: _____ Job Title: _____

Address: _____ Phone #: _____

Immediate supervisor & title: _____ Can we contact them?

Dates Employed: From: _____ To: _____ Yes No

Job Duties: _____

Reason for leaving: _____

Employer: _____ Job Title: _____

Address: _____ Phone #: _____

Immediate supervisor & title: _____ Can we contact them?

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Yes No

Job Duties: _____

Reason for leaving: _____

Employer: _____

Job Title: _____

Address: _____

Phone #: _____

Immediate supervisor & title: _____

Can we contact them?

Dates Employed: From: _____ To: _____

Yes No

Job Duties: _____

Reason for leaving: _____

Other Skills & Qualifications - Summarize any job- related training, skills, licenses or certificates

Educational History - School name/ location, years completed, course of study, and degrees earned

High School: _____

College: _____

Other: _____

References - List three references that are not relatives or personal friends

Name: _____

Phone #: _____

Relationship: _____

Years known: _____

Name: _____

Phone #: _____

Relationship: _____

Years known: _____

Name: _____

Phone #: _____

Relationship: _____

Years known: _____



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Applicant Statement:

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WITH THIS ORGANIZATION WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME AND FOR ANY OR NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATION.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer. Signature of Applicant Date

Signature of Applicant

Date